


IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

BILL CARROLL	:	CIVIL ACTION
	:	
v.	:	NO. 20-3183
	:	
GUARDANT HEALTH, INC.	:	

**ORDER**

**AND NOW**, this 5<sup>th</sup> day of January 2021, upon considering Defendant's Motion for summary judgment (ECF Doc. No. 19), Plaintiff's Opposition (ECF Doc. No. 21), Defendant's Replies (ECF Doc. Nos. 22, 23), Plaintiff's Sur-Reply (ECF Doc. No. 30), Defendant's Sur-Reply (ECF Doc. No. 31), following oral argument, and for reasons in the accompanying Memorandum detailing genuine issues of material fact on the age discrimination claim based on a disparate treatment theory but on no other claims, it is **ORDERED** Defendant's Motion for summary judgment (ECF Doc. No. 19) is **GRANTED in part** and **DENIED in part**:

1. Defendant's Motion is **denied** on Plaintiff's claim of discrimination based on age under a disparate treatment theory; and,
2. Defendant's Motion is **granted** as to all other plead theories of age or sex discrimination, breach of contract, fraudulent inducement, tortious interference, or defamation.

  
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KEARNEY, J.